

Public Notice of Intent to Fill the Office of Sheriff of Lewis County

Nomination & Selection Process for Appointing an Individual to Fill the Office of Sheriff

Public notice is hereby given that on Monday, February 24, 2025, the Lewis County Board of Commissioners will meet at 6:00pm in the Commission Chambers in the Historic Courthouse in order to conduct regular business, and to appoint an individual to serve out the remaining term of Sheriff Dwayne Kilpatrick, who will be retiring from his position as Lewis County Sheriff, effective at midnight on December 31, 2024.

Any qualified candidate interested in filling this vacancy is required to deliver by mail or in person, a Sheriff's qualification packet to the Peace Officer Standards and Training Commission (POST). In order to be considered as a candidate, all packets must be received by the POST Commission by the end of business day, on Friday, January 10, 2025 at:

POST Headquarters
3025 Lebanon Road
Nashville, Tennessee 37214

Pursuant to Tennessee Code Annotated §8-8-102, POST will notify the Lewis County Clerk of all candidates eligible for consideration for appointment to the Office of Sheriff. Sheriff's qualifications packets may be obtained in the office of the Lewis County Clerk, in room 105 of the Historic Courthouse in Hohenwald, Tennessee.

An individual must be certified by POST first, and then be nominated by a County Commissioner in order for their name to be considered for the position of Sheriff during the February 24, 2025 County Commissioner meeting. After nominations cease, the nominees will each be given the opportunity to make a brief presentation, no longer than 5 minutes each, to the Commission.

The nominees who wish to make a presentation will draw numbers to determine the order in which each individual speaks. The first nominee will make their presentation and then answer any questions that may be asked by Commissioners, while the remaining nominees wait outside the Courtroom. Once the nominee has made their presentation and answered questions, they must leave the courtroom until all nominees have made their presentations and answered questions. After this process is complete, nominees will not be allowed to speak again unless asked a specific question by a commissioner.

After all nominees have had the opportunity to speak, Commissioners will be given a slip of paper with their name on them (NOT SECRET BALLOTS). Each Commissioner will then write down the name of the nominee they are voting for to appoint to the office of Sheriff. Ballots will be taken up and the votes will be counted by Lewis County Clerk, who will publicly announce the results.

If no nominee receives a majority of votes on the initial vote, then the nominee who received the lowest number of votes will be removed from consideration. Any nominee who receives zero votes will be eliminated after the initial vote if there is no majority winner. This process will continue until one nominee receives the majority of votes, which is legally required for a nominee to be appointed to the office of Sheriff. The appointee will take office on March 17, 2025, and will serve out the remainder of Sheriff Kilpatrick's vacated term, which expires on 8/31/2026.